

Anti-Slavery Policy Statement



martin & hamilton (m&h) is an award-winning chartered building company based in Ballymena. The business operations at head office and the construction sites are conducted in accordance with ISO 9001, ISO 14001 & ISO 45001 standards.

Section 54 of the Modern Slavery Act 2015 requires commercial organisations carrying out business in the UK, with a turnover of at least £36 million, to prepare and publish a slavery and human trafficking statement for each and every financial year. m&h does not fall under these requirements but are committed to upholding the principal of ethical business practices and the implementation of practices to combat modern slavery.

m&h take a zero-tolerance approach to modern slavery and strictly prohibit the use of forced labour and human trafficking in all our direct operations and the indirect operations of our supply chain. m&h is committed to maintaining and improving systems & processes to avoid complicity in human rights violations related to our own operations and those of our supply chain.

Our supply chain includes companies supplying materials and products, supply & fix contracts and professional services across a portfolio of construction projects we deliver for clients. m&h operates a preferred supplier database and conducts due diligence on all suppliers before allowing them to become an approved contractor.

- As part of our contractor assessment, we acknowledge our support of the Modern Slavery Act 2015 and compliance thereof.
- We will only trade with those who have appropriate controls in place to comply with the Act and may terminate the contract at any time, should any instances of slavery and human trafficking become apparent.

In m&h we foster a culture of ethical & social values where all employees are informed and facilitated to conduct themselves in accordance with the highest ethical standards. All m&h employees are provided with instruction and training in human rights & modern slavery.

We committed to working in partnership with our clients, community stakeholders and supply chain in a sustainable way that enables us to find more practical and safer methods of ethical trading free from slavery and human trafficking.

Signed,

A handwritten signature in black ink, appearing to read 'D Hamilton', is written over a light blue horizontal line.

David A Hamilton
Managing Director
27th January 2022

*This policy is available to the public. For further information please contact Head Office.
Tel: 028 2565 3672 Web: www.martinandhamilton.com*