



## Equality of Opportunity and Diversity Policy Statement

Issue: 5  
Date: 11-09-18  
Approved by: DH

---

martin & hamilton is an award winning chartered building company based in Ballymena. The business operations at head office and the construction sites are conducted in accordance with ISO 9001, ISO 14001 & OHSAS 18001 standards.

martin & hamilton is committed to equality of opportunity in all employment practices and aims to ensure that no job applicant or staff member is discriminated against, either directly or indirectly, on the grounds of gender, marital status, disability, race, religion, community background, political persuasion, age, dependants, sexual orientation or trade union membership.

Each person will have equal opportunity for employment, training and advancement on the basis of ability, qualifications and performance.

This maximises the effective use of human resources in the best interests of both the company and the individuals.

Signed,

A handwritten signature in blue ink that reads "David Hamilton".

David Hamilton, FCIOB, MIOB  
Managing Director  
11<sup>th</sup> September 2018

*This policy is available to the public. For further information please contact Head Office.  
Tel: 028 2565 3672 Web: [www.martinandhamilton.com](http://www.martinandhamilton.com)*