

martin & hamilton is an award winning chartered building company based in Ballymena. The business operations at head office and the construction sites are conducted in accordance with ISO 9001, ISO 14001 & OHSAS 18001 standards.

martin & hamilton will comply with the requirements of all relevant health & safety legislation, including the Health & Safety at Work Order (NI) 1978, to ensure the health, safety and welfare of the employees and anyone else affected by the operations of the company.

Ultimate responsibility for complying with health & safety obligations lies with the Managing Director who provides adequate resources to ensure this policy is implemented and effectively communicated to all persons affected by our work.

martin & hamilton is committed to:

- Complying with its duties towards employees in order to prevent injury and ill-health through occupational health risks and will demonstrate commitment to improving health & safety by promoting best practice and complying with the guidance of the Health & Safety Executive and other regulatory bodies.
- Ensuring health & safety training is provided to employees relevant to their work activities. This is monitored by authorised persons within the company to ensure the competency of employees and to identify any areas where further training may be needed. Health & safety monitoring is extended to sub-contractors and other stakeholders as appropriate.
- Hosting worker committee meetings to discuss measures to prevent, reduce and control the hazards associated with the operations of the company.
- Ensuring risk management procedures are in place to reduce the potential for incident or accident. All accidents, incidents and near misses will be investigated and reported as necessary to ensure appropriate preventative measures are put in place to avoid recurrence.

This policy will be implemented by:

- Ensuring our employees understand the importance of adhering to health & safety management procedures.
- Informing all supply chain members of the requirement to comply with this policy when providing products and services.
- Periodically reviewing health & safety management issues at the highest level within the company.
- Reviewing this policy and its effectiveness on an annual basis.

Signed,



David Hamilton, FCIOB, MIOB
Managing Director
11 September 2018

*This policy is available to the public. For further information please contact Head Office.
Tel: 028 2565 3672 Web: www.martinandhamilton.com*