

Health and Safety Policy Statement



martin & hamilton is an award-winning chartered building company based in Ballymena. The business operations at head office and the construction sites are conducted in accordance with ISO 9001, ISO 14001 & ISO 45001 standards.

martin & hamilton understand that in the pursuance of our business undertakings, we can positively contribute to the health safety and wellbeing of employees and all interested parties affected by our activities.

To facilitate this, martin and Hamilton top management is committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health that is appropriate to the purpose, size, and context of the business.
- Documenting, implementing, and maintaining an OH&S management system for setting Occupational Health and Safety objectives in the pursuance of safety performance improvement.
- Fulfilling legal requirements and other requirements including the Health & Safety at Work Order (NI) 1978, to ensure the health, safety and welfare of the employees and parties affected by the operations of the company.
- Eliminating hazards and reducing OH&S risks.
- Continual improvement of the OH&S management system by promoting best practice and complying with the guidance of the Health & Safety Executive and other regulatory bodies.
- Consulting and participating on matters of health and safety requirements with employees and, where they exist, workers representatives.
- Providing the necessary resources to ensure the OH&S objective is met.
- Provide appropriate information, training, instruction, and supervision at work to all personnel and others to ensure their health and safety.

This policy will be implemented by:

- Ensuring our employees understand the importance of adhering to health & safety management procedures.
- Informing all relevant interested parties including our supply chain members of the requirement to comply with this policy when providing products and services.
- Periodically reviewing health & safety management issues at the highest level within the company.
- Reviewing this policy and its effectiveness on an annual basis.

Signed,

David A Hamilton
Managing Director
11th October 2021

*This policy is available to the public. For further information please contact Head Office.
Tel: 028 2565 3672 Web: www.martinandhamilton.com*